



Adaptive Sports Program  
P.O. Box 10  
Snowshoe, WV 26209

**Job Title: Adaptive Ski Instructor**

**Location: Snowshoe Mountain, WV**

**Type of Job: Seasonal Position December 17, 2018- March 18<sup>th</sup>, 2019**

**Salary : Depends on Certification and/or experience**

**Contact Information: Carol Woody**

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**304-572-6708**

**Application Deadline – December 5<sup>th</sup>, 2018**

**Our Mission:** To improve the quality of life for persons with physical disabilities through outdoor sports and recreation.

**Our Student Objectives:** To provide a positive, pro-active, student centered ski experience that focuses on safety, fun, and learning.

**Our Challenge:** To offer a consistently exceptional learning experience and create positive growth within the adaptive program and community.

**Qualifications: The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations will be made to enable individuals with disabilities to perform the essential job functions.**

**Education:** High school diploma or equivalent. Undergraduate degree in recreation therapy, education, or physical education is a plus but not a requirement for hire.

**Previous Experience:** One-year adaptive ski/ snowboard instruction experience. Or, a combination of other therapeutic recreation and ski/snowboard instruction experience. 4 years skiing/snowboard experience.

**Certification:** None Required

**Additional requirements:** Attendance at adaptive skiing seminar hosted every December By CAWV. Attendance at adaptive skiing on snow clinic hosted every December by CAWV. 20 hours of documented training under direction of adaptive programs manager during the season is also required.

**Physical demands:** Incumbent is required to work in outdoor ski training environment in extreme weather conditions which include but are not limited to: Snow, cold temperatures,

wind, sleet, ice, rain and other naturally occurring seasonal conditions. Incumbent is regularly required to lift up to fifty pounds and assist mono and bi-skiers weighing up to 200 Lbs. with getting up from falls and loading and unloading lifts. Reasonable accommodations will be made to enable persons with disabilities to perform the essential job functions.

**Essential job functions:** Scheduling lessons, conducting and supervising student evaluations, teaching adaptive ski lessons and supervising any ski buddies or helpers assigned to the lesson. Monitoring and evaluating student progress through written documentation and assuring that student evaluations and releases are properly filed. Inspecting and maintaining adaptive equipment, performing repairs on broken equipment, and maintaining the adaptive building in a neat and orderly fashion. Incumbent will also participate in the training and development of adaptive program volunteers by working on personal skiing/riding skills and adaptive technique with volunteer staff. The incumbent is also responsible for learning the operational details of other departments which our guests frequently have questions about, i.e. Kids world, tubing, shuttles, and other guest amenities.

**Incumbent is responsible for all duties of this job and other duties as may be assigned**